



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

POWERWORKS (PTY) TD

COMPANY REGISTRATION NUMBER: 1998/018626/07 VAT NUMBER: 4470178049

27 BUSHBUCK CLOSE | CORPORATE PARK SOUTH | MIDRAND | 1685

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 4

B-BBEE PROCUREMENT RECOGNITION LEVEL: 100%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-25081201
OWNERSHIP	25.00	19.00	BLACK OWNERSHIP %	29.09%
MANAGEMENT CONTROL	19.00	4.85	BLACK FEMALE OWNERSHIP %	0.00%
SKILLS DEVELOPMENT	20.00	11.44	BLACK DESIGNATED GROUP %	26.18%
ENTERPRISE & SUPPLIER DEV	42.00	40.21	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK YOUTH	26.18%
TOTAL	111.00	80.50	BLACK DISABLED	0.00%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	BLACK UNEMPLOYED	0.00%
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	BLACK MILITARY VETERANS	0.00%
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	BLACK NEW ENTRANTS %	0.00%
			MODIFIED FLOW THROUGH PRINCIPLE	NO
			EXCLUSION PRINCIPLE USED	NO
			EMPOWERING SUPPLIER	YES
			DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	12 AUGUST 2025
			RE-ISSUE DATE	N/A
			EXPIRY DATE	11 AUGUST 2026
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 MAR 2024 - 28 FEB 2025

LIMPHO KAO
TECHNICAL SIGNATORY



BVA 276